



Camanachd Association

Role Description

PRESIDENT

Role Overview

The President is the chairman of the Board of Directors of a company limited by guarantee.

The President is the strategic leader of the organisation and provides leadership to the Board to ensure the delivery of the agreed strategic plan within the resources available whilst upholding the Association values.

Time Commitment

The role requires attendance at Board meetings (a minimum of six annually), Annual General Meetings and committee meetings as required, together with representation of the Association at key events and functions. The role will involve some evening and weekend commitments and occasional daytime engagements.

The President is also expected to maintain regular contact with the Chief Executive and fellow Directors and to be available to respond to significant issues requiring the attention of the President.

Responsibilities

1. As a Director (legal requirements)

The President, as a director of the Camanachd Association, must fulfil the duties and responsibilities of a company director and, together with fellow directors:

- Act in the best interests of the Association and its members.
- Exercise reasonable care, skill and diligence.
- Ensure compliance with applicable laws, regulations and governance requirements.
- Safeguard the assets, reputation and long-term sustainability of the organisation.
- Ensure appropriate financial stewardship and oversight.

2. As President (some tasks may be delegated)

Provide leadership to the Board in fulfilling its governance responsibilities and ensuring the effective stewardship of the Association, including:

- Setting and promoting the vision, values, mission, strategy and high-level policies of the Association.
- Ensuring the Board operates effectively and in accordance with good governance principles.
- Monitoring organisational performance against agreed strategic objectives.

- Ensuring effective oversight of financial sustainability, risk management and internal controls.
- Safeguarding the reputation, values and long-term interests of the Association.
- Ensuring compliance with applicable legal and regulatory requirements.
- Appointing, supporting and managing the performance of the Chief Executive.
- Leading Board development, succession planning and regular evaluation of Board effectiveness.
- Ensuring that responsibilities are appropriately delegated and that committees are accountable to the Board.

3. In relation to Meetings (in partnership with the CEO)

- Planning meeting schedules and setting agendas for the Board with the CEO
- Lead meetings and facilitate discussion, encouraging all participants to contribute equally
- Ensure Board members are equally informed before and between meetings

4. In relation to leading the Board (in partnership with the CEO)

- Lead the process for recruiting and inducting capable Directors and planning for succession
- Ensure that actual or perceived conflicts of interest are appropriately declared and managed.
- Promote continuous development and effectiveness of the Board and individual Directors.
- Lead by example in terms of self-development in relation to governance seeking feedback on performance and responding accordingly
- Oversee the establishment of governance and executive committees ensuring they are accountable and report appropriately to the Board
- Foster a culture of openness, respect and constructive challenge and address issues that may adversely affect Board effectiveness.

5. Policy and Representation

- Set priorities for the Board and steer discussion towards strategic issues
- Ensure board decisions are communicated and implemented properly
- Speak for the organisation when authorised to do so by the Board
- Represent the organisation at public gatherings

6. Staff

- Lead the Board in fulfilling its responsibilities in relation to the appointment, support, appraisal and, where necessary, succession and performance management of the CEO.
- Work with the CEO on behalf of the board, coordinating efforts between the governing body and the executive through regular meetings to discuss strategic issues.
- Be available to help the CEO, staff and others resolve conflict, helping to protect the organisation's reputation and preserve morale

7. Additional Responsibilities

- Provide oversight and support to ensure the effective stewardship of the Association, including financial sustainability, effective communication and appropriate reporting arrangements.
- Seek the views of the membership and clubs and consider all views equally.
- Develop stakeholder liaison, especially with member clubs, Women's Camanachd Association, **sportscotland**, and stakeholders and sponsors.
- Represent the Camanachd Association at formal events including representation for media interest in the Camanachd Association and its activities.
- Present prizes and awards.



President - Person Specification

Essential

Knowledge and Understanding

- Commitment to the values and objectives of the Camanachd Association.
- Understanding of the role of a non-executive Board and principles of good governance.
- Appreciation of the legal duties and responsibilities of company directors.
- Understanding of the opportunities and challenges facing sport and voluntary organisations.

Skills and Abilities

- Strategic thinking and vision.
- Ability to lead meetings and facilitate constructive debate.
- Strong interpersonal and communication skills.
- Ability to build consensus and maintain positive relationships.
- Sound judgement and decision-making.
- Ability to challenge constructively while supporting collective responsibility.

Personal Qualities

- Integrity and high ethical standards.
- Independence of mind.
- Impartiality, fairness and confidentiality.
- Respect for diversity and inclusion.
- Tact and diplomacy.
- Commitment to continuous learning and self-development.

Experience

- Experience in leadership roles.
- Experience of working effectively as part of a committee, board or similar body.
- Experience of stakeholder engagement and relationship management.
- Confidence in using digital communication and collaboration tools.

Desirable

- Previous chairing experience.
- Knowledge of shinty and the wider Scottish sporting landscape.
- Experience of organisational change, strategy or governance.
- Experience of financial oversight or risk management.
- Media or public representation experience.