



REGIONAL SHINTY DEVELOPMENT OFFICER – East Region **Full time permanent post.**

- **Location:** Inverness Office. Hybrid working after probationary period, regional work will generally take place across Highland and East Region.
- **Hours:** 37.5 per week with a flexible work pattern
- **Salary:** £27,000 (circa) per annum + Van + Pension contribution

The Camanachd Association is the Governing Body for shinty and our objective is to protect and enhance shinty as a vibrant and integral part of Scottish life. As part of that vision the post holder will be responsible for working with local partners to grow the game of shinty. Ensuring our values, our operating principles, equality and inclusion are at the heart of that work and continues to be a core aspect of our role. If you are interested and passionate about making a difference, if you are keen to support local communities enhancing the opportunities available in shinty then we want to hear from you.

The Camanachd Association, in partnership with **sportscotland** wish to appoint, on a permanent basis, a Regional Shinty Development Officer for the East Region to lead the Association's plan for the promotion and development of shinty across East region areas and beyond. This is an important role with a particular emphasis on youth development, club & volunteer development, coach/official education and Child Protection. The successful applicant will work with partners to build on existing programmes and lead the development of a range of new initiatives to promote and develop the game.

The position requires the individual to work flexible hours, with travel required throughout the region. Partnership working is essential to success, in particular with the local shinty clubs, the Active School's network, primary and secondary schools, plus local authorities and Leisure Trusts.

This is a challenging role that would suit an individual with a "can do" approach to their work, a good understanding of the challenges and solutions to sports development and a passion for sports participation. The successful candidate will require excellent organisation, attention to detail, communication skills and must also be able to demonstrate success in managing projects in partnership through to completion.

The detailed Job Description, including Person Specification, can be downloaded from www.shinty.com or requested from the Camanachd Association office on 07718 630563.

Interested individuals should submit a CV and covering letter to Ronald.ross@shinty.com detailing why they would like to be considered for the position in relation to the job description, person specification and our strategic priorities. Closing date for applications is **9am on Wednesday 29th April**. Interviews are planned to take place on **Friday 8th May 2026**.

The Camanachd Association are committed to the promotion of equality of opportunity. It intends that no job applicant or employee shall receive less favourable treatment because of sex, marital or family status, age, ethnic origin, disability, race, colour, nationality, religion or belief, sexual orientation, or any other non-job-related factor. Through our Equal Opportunities Policy and its implementation, the Camanachd Association seeks to ensure that the talents and skills of its employees are utilised to the full, to the benefit of the organisation and its employees. Completed applications should be marked 'Private & Confidential' and sent to: **Ronald Ross, National Development Manager: 07718 630563 ronald.ross@shinty.com or to: Ronald Ross, The Camanachd Association, Bught Park Pavilion, Bught Park, Inverness. IV3 5SP**