

Board Meeting 29th January 2020 Teleconference

Attending

- Keith Loades (KL)
- Steven MacKenzie (SM)
- John Finlayson (JF)
- Burton Morrison (BM)
- Ross Brown (RB)
- Roddy McCuish (RM)
- Willie MacDonald (WM)
- John MacKenzie (JM) Chieftain
- Richard Gall (RG) Vice Chief
- Sarah Birrell (SB) sportscotland
- Derek Keir (DK) CEO

Apologies

- Lyndsey Bradley (LB)

1a. Welcome – KL thanked all for attendance and welcomed New Chief and Vice Chief (JM and RG), Sarah Birrell (SB) from sportscotland and two new Directors Ross Brown (RB) and Roddy McCuish (RM). Board would also like to extend welcome to Rory MacKeachan to the staff.

1b. Minutes of Previous Minutes – 1st JF 2nd BM

1c. Bereavements – The Camanachd Association wish to note their condolences to Donnie MacDougal (Glenorchy) Ronnie MacKintosh (Lochaber), Billy Nimmo, John Gallacher, Jenny MacDonald (Caberfiedh) Lewis Stewart, Billy Tulloch, George MacDonald, Willie MacDonald (Beauly), Hector Mullen (Lochaber), Donald Clark (Inveraray)

1d. Conflicts of Interest

None noted

1e. Minutes of last meetings - 29th November 2019

- a. DK shared new kit sponsor as Macron Highland embargoed until Monday 3rd February
- b. RM - Finances have been spent to tar Mossfield car park and both local clubs are engaged
- c. WM – Youth committee to record the number of teams participating in Shinty events
- d. KL acknowledged thanks to those that attended sponsors lunch
- e. SM – Competitions committee have incorporated weather check into flow chart for clubs. GMA proposal requesting weather check has been carried with a change to the forecaster. Astie Cameron to advise GMA
- f. DK – Present decanters to Wendy Chamberlain and Alex McNaughton
- g. All board to review AGM minutes and report back if any errors or omissions in the next week

1f. Code of Conduct & Conflict of interest

All directors in attendance in addition to Chief and Vice Chief agreed to the terms and conditions of the Code of Conduct and conflict of interest policy. Additionally, all agreed to identify conflict of interest when they may arise. **RG and JM** to return signed code of conduct.

2. Finance

a. 2019 Budget

Insurance previously ran from March through to February the following year however in 2019 we agreed to pay all insurance in one calendar year in order to balance income and expenditure each year moving forward which is why there is greater expenditure than income. This dates back to 2013.

b. 2020 Budget

- 1) Shinty Internationals are in Scotland in 2020 which increases expenditure compared to decreased expenditure when they are in Ireland
- 2) Salaries have also [REDACTED] alongside the addition of a new member of staff
- 3) **JF and DK** meeting with Highland Council to explore Highland Council support for post. This will not take place until after 5th March
- 4) Board unanimously agreed to extend Comms and Marketing post by an initial one year – **DK** to action (Board wished to acknowledge that Aarron Macleod has become a valuable asset to the team in his short time with the CA. SM recognised outputs on website have improved – WM night and day from what was on before. BM had only positive things to say about the role.)
- 5) **DK** invited board to identify business's that may be interested in supporting the shinty business club. DK to send business clubs details to board

3. Competitions

- a. Board approved draft fixtures subject to final tweaks to avoid runs for any one club
- b. Board approved proposed dates for International pending discussions with GAA (17th or 24th)
- c. Board approved recommendation of Badenoch Derby on 31st July
- d. Astie Cameron to share information detailing variations on promotion and relegation with all clubs in North Division 1 so they are clear on what possibilities exist in the league make up as we work toward ten team leagues. SM.
- e. Board welcomed the *Short-Term Working Group* to be set up to review feedback from clubs with a view to identifying opportunities to enhance the current structure for senior competitions. BM welcomed the opportunity to review the structure and cautioned on the potential for solutions for all given the geography and emphasised the importance of club input as detailed in SM proposal.
- f. 3.7.5 Transfer of Players – Proposed Byelaw Approved
- g. 3.10 – Correction - Eligibility for cup and league competitions - Proposed Byelaw Approved
- h. 3.10.1 – Player Pool Change - Right rule but not the right location for the new role to be placed in the Sutherland Cup – **Astie Cameron and SM** to source appropriate location for byelaw.
- i. 3.10.3.e.2 Proposed Byelaw approved
Events and Operations manager to source online solution for club team sheets to help monitor the number of games players have played
- j. 3.1.1 Not approved due to practicality of ensuring those named goal judge attend all matches – CRA Competition Regulation and Procedures

4. Officiating Report

- a. RB raised the need for paperwork to be reduced for officials and requested that papers are placed online as soon as possible. Paperwork needs to be reduced and moved online to reduce cost for print, postage, carbon copies and ultimately to make life easier for officials. All in attendance agreed with this development. **KL requested for this to be in place.**
- b. Referee Uniform, 10m Rule to be informed by officials
- c. **DK** to send copy of Referee Consultation to CRA
- d. **DK** Referees to see Consultation paper at workshop

5. Operational Plan for 2020

- a. BM to liaise with Graham Cormack to establish focus
- b. Growth and Membership retention – much focus on increasing participation at youth level – still seeing team raising difficulties in certain clubs at senior level – treat every young player as an asset to be held onto.
- c. RM - [REDACTED] is available for any future shinty camps should venue be considered

6. AOCB

- a. Youth Committee – Requested board approval for £100 fine for clubs failing to attend fixtures in Skye.

3.5.2 A team failing to attend a fixture on three occasions will be fined £100

KL requested WM to provide detail of which leagues and to import 3.5.2 to 4.5.4 for Youth fixtures in March. Board approved and it was agreed to write to all clubs involved in the competition, not just those failing to fulfil fixtures.

- b. Board to share recommendations for Co- Opted director with DK