

Board Meeting

29th November 2019

Attending

- Keith Loades (KL)
- Steven Mackenzie (SM)
- Lyndsey Bradley (LB)
- John Finlayson (JF)
- Burton Morrison (BM)
- Daniel Palombo (DP)
- Jock Turner Chieftain
- Sarah Birrell (SB) sportscotland
- Derek Keir (DK) CEO

Apologies

- Willie MacDonald (WM)

Welcome – KL

Minutes of Previous Minutes – 1st JF 2nd SM

Bereavements – The Camanachd Association wish to note their condolences to the families and friends of George Ralph from Newtonmore.

Conflicts of Interest

None noted

1. Minutes of last meetings 31st July 2019

- a. Kit Supplier has still to be confirmed for 2020 and 2021 **DK**
- b. JF updated on value of Marketing and Comms post. JF requested and KL supported importance of sustaining this post/ person in the 2020 budget.
- c. Facilities – Bught Park Steering Group meeting on 4th December at Highland Council. KL thanked Graham Cormack for his work on this area.
- d. Board agree Discipline Administrator is the most appropriate method to ensure the independent nature of decisions is maintained with an independently chaired BIS and Disciplinary
- e. Redact date of 8 days later from previous minute. Board approved the Camanachd Cup will take place the following weekend.
- f. Share the number of teams participating at youth and senior competitions

2. Finance

- a. Fixtures Live evolution to be embedded on website was approved **ALL**
- b. Board extend thanks to Tulloch Homes for support with Camanachd Cup x2
- c. KL invited board to sponsors lunch - if available liaise with DK

3. Competitions

- a. International fixture – [REDACTED] agreed that a request to include additional all star players would add value to International fixture moving forward.

- b. ACTION - Ronald Ross to be involved in performance discussion to further inform the addition of all star players **DK**
 - c. Action for STWG to consider Cup Proposals and return to Board in January 2020
 - i. **SM and DK** to liaise with HIS regarding Sutherland Cup
 - ii. **SM** to share existing cup competition structure against proposed
 - d. Weather Forecast - GMA proposal (3.2.2) for amending the postponement process with the use of forecasts is to be added to the postponement process to be fair to clubs travelling excessive distances. Board requested that the Competitions committee revisit this byelaw SM
4. Facilitated Workshop – Board were split into two groups reviewing current operational plan and highlighting areas of focus for 2020

- a. Priorities identified but still to be ratified in January were

TOP PRIORITIES

Well Organised Clubs and Associations

- i. Fixtures
- ii. Facilities

Growth

- iii. Focus on fragile areas with potential for growth
- iv. Official Recruitment

Retention

- v. Recognition, Retention and Recruitment of Officials

New Initiatives

Continue respect

Referee recruitment

Shinty on the PE curriculum

Shinty Qualification for all (Gov Level) – Student Teachers

Growth targets specific to areas – Difference strategy for different areas

Scots Makar Poem for 125th Anniversary Camanachd

Camanachd Cup Replacement – Design competition for 125th Final

Review of League Structure

Continue support for women' s growth

Whats going well

Response of staff and sponsors to postponed CA Cup (Public and BBC response as well)

Awards and conference

Better off field commitment by GAA

Sponsorship Finance position

Communications officer

Ambassadors

Areas for Improvement

League completion date (Aberdeen Uni Fragility, Discipline, Club Mark)

Irish Commitment to senior game

Named player rule

North 1 league size

Shinty in A&B

Registration of youngsters in primary schools

Retention of members (Understanding the

Data collection

Rich data

Growth

Coach CPD

Respect Campaign

2. **KL** presented **JT** with Silver Mounted Caman for his Service to Shinty. **DP** was also recognised for his 6 years of service and will present **WC** and **Alex McNaughton** in due course
3. **Date of next meeting**
 - a. Wednesday 29th January