Camanachd Association Board Meeting Wednesday 28th May 2020

Time: 6pm Conference Call - Teams

AGENDA

1. Welcome

- a. Attending -
 - Keith Loades (KL)
 - Steven MacKenzie (SM)
 - John Finlayson (JF)
 - Burton Morrison (BM)
 - Ross Brown (RB)
 - Willie MacDonald (WM)
 - Lyndsey Bradley (LB)
 - Kirsty Deans (KD)
 - John MacKenzie (JM) Chieftain

Richard Gall (RG) Vice Chief
Sarah Birrell (SB) sportscotland
Derek Keir (DK) CEO

- b. Welcome to Kirsty Deans and thanked for committing to joining the Board
- c. Apologies Roddy McCuish (RM)
- d. Conflicts of Interest
- e. Bereavements Davie MacMillan (Inverness), Tony Cohen (Inverness) Charlie Kennedy (Boleskine), Angus Nicholson (Skye), Donald Nicholson (Oban Lorn)
- f. Minutes of last meetings
- g. Matters arising
 - i. SM and WM proposed and seconded minutes of last meeting
 - ii. 2b Decanters for Wendy Chamberlain and Alex McNaughton
 - iii. Review minutes of AGM KL updating minutes
 - iv. Youths to adopt Bylaw 3.5.2 DK to check
 - v. WCA, Inverness Shinty Club and Sponsorship for Referees to be added to future agenda
 - vi. Shinty Memories Information for website update with Shinty Memories information DK

2. Dr John Wallace - Update

- a. Week 10 since lockdown on the 23rd March
- b. NHS have not been overwhelmed thanks to lockdown measures.
- c. Trials are ongoing and mass vaccination is likely several months away
- d. New infections are falling week by week for the past few weeks as are Hospital in patients as are total deaths related to COVID

- e. Those of an older age are still more vulnerable. Even in the age from 45 60 there are 316 deaths in that group.
- f. Majority of cases are in central belt Higher population dense areas tend to have more cases
- g. Rural communities where shinty tends to be played have tended to have less cases overall however there is a risk if the virus arrives in the community it can spread quickly. This is a consideration for any travelling to matches.
- h. Route map Test and protect to offer symptomatic persons immediately along with any contacts (2m or less for 15 minutes) Everyone travelling would be a contact if anyone became symptomatic
- i. Phase 1 no immediate impact on shinty but nothing in close proximity encourage exercise as good for health
- j. Phase 2 Earliest 18/19th June would allow bigger groups to train again limited to non contact training Responsible officer for tracking contact. Initially a staged approach to training even when contact sport returns at a professional level
- k. Phase 3 could start on 9th July at the earliest Bigger groups and some gatherings can take place
- I. Phase 4 could accommodate larger gatherings Feeling is that this is some time away
- m. Considerations what each stage allows us to do what each stage allows us to in relation to contact versus non contact, implications that may have for the players, if they were a contact for training they would have to isolate for 14days which may be an impact on their work, Protect vulnerable people (players likely to be younger but may have higher risk symptoms) including potentially older or higher risk groups.
- n. RB Office implications upon return Phase 4 continues to provide encouragement for remote and flexible working

3. Competitions

SM

- a. League and Cups Next steps and recommendations 2020 Approval Required RECOMMENDATION SM recommended mini local competitions for league and that we cancel 2020 cup competitions and if government guidelines allows provide local league competitions. 20 full weeks are required but not available in line with lockdown measures to play full league season so smaller local league competitions were proposed.
 - For ALL (Proposer RB, Seconder WM) Against None
- b. Tulloch Homes Camanachd Cup Final

Kingussie Camanachd Club requested postponing Cup final till 2021

For – ALL (Proposer SM , Seconder JF)

Against – None

Conflict of Interest - KD

c. Competitions Review

Proposal from competition committee will be presented to board at next board meeting for season 2022 - SM

4. COVID 19 DK

- a. HR Job Retention Scheme
- National Club Engagement/ Workshops / Sample Questionnaire https://forms.gle/UVmV43bkHtGQBA8R6

All board requested to complete questionnaire and provide feedback for question structure or any gaps by Thursday 4th June?

c. Operational Plan

BM credit to team for redoing operational plan

- d. Scenario Planning Exiting lockdown BM and SM
 - i. Updated on phase one and two focus points for individual practice
 - ii. Managing expectations of participants Phased approach starting with one phase at a time
 - iii. JM Learning from Hurling

- iv. Clear about distance and staying home positive spin regarding good practice based on what you can do such as Include training methods and skill development KD
- v. Friendly trial
- e. Invoice all registered clubs in January for 12 players per team registered to be topped up as the season approaches with additional players Proposed by SM, Seconded by KL DK

5. Finance KL



- b. Furlough to be extended (Proposed All)
- c. Board broke to clap for the NHS at 8pm
- d. SM recognised important role that KL and DK played in successfully leading the Association's finances through the pandemic. KL recognised support of Euan MacMurdo

6. Equality and Inclusion

RB

- a. Flexible Working Policy Updated Action Approval Required
 - i. All new policies to be shared with board

7. AOCB

- a. Music Composition Competition
 - i. Source Sponsor (DK) representative to be sourced

LB

- b. Donald Mackay Shinty Photograph Archive
 - i. Establish agreement to access the Donald Mackay Archive (BM to lead)
- c. 10.10 Byelaw President Elect
 - i. considering putting himself forward for the position.
 - ii. DK to invite nominations for President Elect
- d. JM Thanks board and staff and KD for stepping onto the board hugely commendable to get the sport to the position it is at right now. Huge congratulations in particular to President for his leadership.
- e. RB Great work taking place in the community for which a number of shinty clubs should be commended.