

- e. Those of an older age are still more vulnerable. Even in the age from 45 – 60 there are 316 deaths in that group.
- f. Majority of cases are in central belt – Higher population dense areas tend to have more cases
- g. Rural communities where shinty tends to be played have tended to have less cases overall however there is a risk if the virus arrives in the community it can spread quickly. This is a consideration for any travelling to matches.
- h. Route map – Test and protect to offer symptomatic persons immediately along with any contacts (2m or less for 15 minutes) – Everyone travelling would be a contact if anyone became symptomatic
- i. Phase 1 – no immediate impact on shinty but nothing in close proximity – encourage exercise as good for health
- j. Phase 2 – Earliest 18/19th June – would allow bigger groups to train – again limited to non contact training – Responsible officer for tracking contact. Initially a staged approach to training even when contact sport returns at a professional level
- k. Phase 3 could start on 9th July at the earliest – Bigger groups and some gatherings can take place
- l. Phase 4 could accommodate larger gatherings – Feeling is that this is some time away
- m. Considerations – what each stage allows us to do – what each stage allows us to in relation to contact versus non contact, implications that may have for the players, if they were a contact for training they would have to isolate for 14days which may be an impact on their work, Protect vulnerable people (players likely to be younger but may have higher risk symptoms) including potentially older or higher risk groups.
- n. RB – Office implications upon return – Phase 4 continues to provide encouragement for remote and flexible working

3. Competitions

SM

- a. League and Cups - Next steps and recommendations – 2020 – Approval Required
RECOMMENDATION - SM recommended mini local competitions for league and that we cancel 2020 cup competitions and if government guidelines allows provide local league competitions. 20 full weeks are required but not available in line with lockdown measures to play full league season so smaller local league competitions were proposed.
For – ALL (Proposer RB, Secunder WM) Against – None
- b. Tulloch Homes Camanachd Cup Final
Kingussie Camanachd Club requested postponing Cup final till 2021
For – ALL (Proposer SM , Secunder JF) Against – None Conflict of Interest - KD
- c. Competitions Review
Proposal from competition committee will be presented to board at next board meeting for season 2022 - SM

4. COVID 19


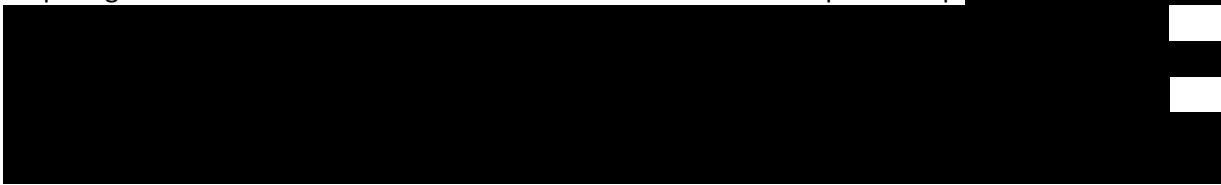
DK

- a. HR - Job Retention Scheme
- b. National Club Engagement/ Workshops / Sample Questionnaire
<https://forms.gle/UVmV43bkHtGQBA8R6>
All board requested to complete questionnaire and provide feedback for question structure or any gaps by Thursday 4th June?
- c. Operational Plan
BM credit to team for redoing operational plan
- d. Scenario Planning – Exiting lockdown BM and SM
 - i. Updated on phase one and two focus points for individual practice
 - ii. Managing expectations of participants – Phased approach starting with one phase at a time
 - iii. JM Learning from Hurling

- iv. Clear about distance and staying home – positive spin regarding good practice based on what you can do such as Include training methods and skill development KD
- v. Friendly – trial
- e. Invoice all registered clubs in January for 12 players per team registered – to be topped up as the season approaches with additional players – Proposed by SM, Seconded by KL DK

5. Finance

KL


- a. Preparing for the worst case scenario we have now confirmed 2020 sponsorship 

- b. Furlough to be extended (Proposed - All)
- c. Board broke to clap for the NHS at 8pm
- d. SM recognised important role that KL and DK played in successfully leading the Association's finances through the pandemic. KL recognised support of Euan MacMurdo

6. Equality and Inclusion

RB

- a. Flexible Working Policy Updated – Action - Approval Required
 - i. All new policies to be shared with board

7. AOCB

- a. Music Composition Competition
 - i. Source Sponsor (DK) – representative to be sourced LB
- b. Donald Mackay Shinty Photograph Archive
 - i. Establish agreement to access the Donald Mackay Archive (BM to lead)
- c. 10.10 Byelaw – President Elect
 - i.  considering putting himself forward for the position.
 - ii. DK to invite nominations for President Elect
- d. JM – Thanks board and staff and KD for stepping onto the board – hugely commendable to get the sport to the position it is at right now. Huge congratulations in particular to President for his leadership.
- e. RB – Great work taking place in the community for which a number of shinty clubs should be commended.