

15th October 2021



Camanachd Association Director Nomination Form

NOMINEE DETAILS

Name	Lyndsay Bradley
Address	[REDACTED]
Telephone no (Home)	[REDACTED]
Telephone No (mobile)	[REDACTED]
Email	
Membership Number (Nominee must be a member of the Camanachd Association)	[REDACTED]
Club and/or Association (If you are a member of a club and or association please give their name)	Ardnamurchan

NOMINEE PROFILE

To enable voting members to make an informed decision about their choice of candidate for nomination and election as a Director, please outline below what you wish to achieve personally and for shinty in the role and why you believe you are a suitable candidate. Please also indicate your preferred Board remit if elected and an alternative should this be unavailable.

While still living and teaching in Ayrshire, I completed my UKCC Level 1 Shinty Coaching qualification with a view to delivering it at school level there. After moving to Ardnamurchan in 2006, I immediately became involved in developing the sport at all levels, coaching initially at Primary level and then with the Women's team. I have continued to promote participation at all levels and we now have three ladies teams - National 1, South 2 and Development, our Senior team are now back up and running for 2019 and 2021 seasons, U14 and U17 mixed teams and pupils training and playing from Nursery to P 7. I am secretary of our club and coach/manage all the Primary, Men's and Ladies' teams and assist with U14/17. I also play for the National 1 ladies squad.

I am passionate about continuing this growth in our sport and feel that my experience in overcoming the challenges faced by our small, rural club provides me with skills and expertise to help the Camanachd Association develop the game in similar areas.

I have coached the South U14 girls for the past few years and coached the Scotland U18 Ladies team for the two previous seasons. I have also been successful in reaching two Cup Finals with our South 2 team in 2015 and 2017 and league winners in 2017 and 2019.

I am an active committee member for the Women's Camanachd Association.

I have been recognised by the WCA on three occasions in the last few years being awarded Development Coach of the Year, South 2 Coach of the Year and Volunteer of the Year at the annual awards. I have also received the Donella Crawford Volunteer award from CA/Mowi awards.

Since joining the Board, I feel that I have learned so much more about the roles played by Directors and have been working alongside the CRA to continue to develop opportunities and support for Officials within the game. I also bring my knowledge of the Education system to help take forward initiatives to further develop school and Youth Shinty and, as a current player, my take on decisions that matter to the players.

My role as a Primary Cluster Head Teacher also ensures that I am experienced in working as part of a large team, able to communicate effectively and to plan strategically.

I have learned a lot from my time so far on the Camanachd Board, understanding the procedures and practices involved in all areas of the game. I would be happy to continue in this role and would hope to use my skills, qualities and personal integrity to help take shinty forward in a positive way.

Limit to 500 words. You may use a separate sheet if required / prefer

NOMINEE DECLARATION

Being a Director of a Company Limited by Guarantee brings with it specific responsibilities. I wish to stand for appointment as a Director of the Camanachd Association and wish my nomination to be put forward for election. If elected, I am willing to serve in accordance with the rules set out in the Memorandum and Articles of Association, the Byelaws and with all Codes of Conduct of the Camanachd Association throughout my term in office.

Signature:



Date: 1.11.21

NOMINEE ENDORSEMENT *Each Nominee must have the official endorsement of a member Club or Association*

As the formally appointed representative of : Ardnamurchan Camanachd

(Name of Club or Association)

I confirm that we have read the relevant Nominee Profile, Role Description and Person Specification and wish to endorse the above named Nominee as having the necessary skills and experience for the position of Director of the Camanachd Association and the responsibilities attached to this role..

Name: Colm O'Rua

Position: Committee Member

Signature:



Date 1.11.21

Completed Nomination Forms should be marked 'Private & Confidential' and returned to derek.keir@shinty.com : Chief Executive Officer, The Camanachd Association

Completed Nomination Forms must be received by 5pm on Friday 13th October 2021

ROLE DESCRIPTION

Role Overview

A Director is responsible, along with the other Directors and led by the President, for the effective governance (setting the overall shape and direction of the company and being vigilant to ensure it stays on course) of the Camanachd Association. As the Camanachd Association is a company limited by guarantee there are specific requirements on Directors as set out in the Memorandum and Articles and company law. As well as controlling and supervising the activities of the company as a whole each Director has an allocated area of strategic responsibility on the Board.

General Responsibilities as a Director

1. Legal

- Select suitable accounting policies and ensure their consistent application
- Make judgments and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

2. Board

- Contribute to the work of the board in fulfilling its governance duties and responsibilities including:
- Contributing to setting vision, values, mission, strategy and high level policy
 - Monitoring organisational performance against established targets
 - Contributing to securing financial stability
 - Safeguarding the organisation's reputation and values
 - Making sure all organisational activities comply with regulations and law
 - Reviewing major risks and making provision for the organisation to respond appropriately
 - Effectively and positively contribute to meetings
 - Effectively chair standing committees and ensure nominated chairs for sub groups comply with the standing orders
 - Ensure personal and/ or conflicting interests are declared
 - Adhere to confidentiality and codes of conduct policies
 - Undertake self development to enhance contribution
 - Represent the organisation when asked to do so
 - Bring issues of concern to the attention of the President

3. Staff

- Work closely with the CEO (and through him/her with other staff) to contribute to the delivery of the strategic plan and the development of the organisation.

Specific Strategic Responsibility

The Board may determine specific areas of responsibility for any Director from time to time. The current portfolio of roles for Camanachd Association Board Directors is:

- Communications
- Finance
- Competitions
- Individual Development (encompassing Coaching & Player Development)
- Officials
- Youth
- Club & Volunteer

Each role has a specific Role Descriptor that can be requested from the Camanachd Association.

PERSON SPECIFICATON

Essential

Commitment - to the organisation and shinty
Ability to understand legal duties and responsibilities
Ability and enthusiasm to put time and effort in to the role
Respected and trusted by other directors and those involved in shinty
Able to respect the contribution of others
Ability to work at a strategic level and empower others to deliver

Personal qualities

Strategic thinker
Good, independent judgement
Impartiality, fairness and confidentiality
Approachable
Willingness to engage in debate
Tact and diplomacy
Respect for others
Willingness to learn new skills
Excellent negotiating skills
Attention to detail whilst understanding the bigger picture

Specific abilities

Strategic vision
Logic and reasoning
Contributing to meetings including writing papers when required and reading papers from others in preparation
Working effectively as a team member
Good communicator with interpersonal skills
Excellent understanding of the issues affecting sport in general and shinty in particular
Willingness to travel and attend meetings during the day (very occasionally) as well as during the evening and at the weekend when required

Experience

Substantial experience of working as part of a Board or Committee
Computer literate with experience of working through e-mail, MS Outlook and with websites